

Academic Staff Dress Code Policy

As a general rule Academic Staff should dress professionally to a minimum standard set by the uniform expectations of students. There will be variations and flexibility within this general rule depending on the circumstances. The following guidelines are an attempt to clarify most of these circumstances.

Dress Code Guidelines

Normal School Days

- Male staff should wear trousers, business shirt (may be short sleeve in summer) and tie. Female staff should wear clothing that presents a similar professional standard, taking into account the expectations of all school stakeholders.
- There is an option to wear a school approved staff uniform.
- All staff must wear a form of recognised and approved school ID while on school premises.
- In some specialist areas such as Science and D&T, protective or other recommended clothing and/or footwear must be worn according to OH&S guidelines. For example, closed in footwear and/or lab coats. In some circumstances ties may present a danger and would not need to be worn. Refer to individual Department and/or OH&S policies for detail.
- In other specialist areas, such as PE & Drama, where freedom of physical movement is a normal part of a lesson, clothing that is appropriate to carrying out these duties may be different to the general rule. Again the guiding principle is one of dressing to a professional standard.

Days When Staff Are Supervising Sport

- Staff may wear designated school sports wear (combinations of sport shirts, shorts and /or tracksuit) and appropriate footwear. Otherwise dress as for normal school day.

Meetings With Parents (outside normal school time)

- Appropriate professional dress, including suit or sports jacket for men and similar professional standards for women.

Special School Events (such as Open Day, Final Presentation Evening)

- Appropriate professional dress, including suit or sports jacket for men and similar professional standards for women. Academic gowns should be worn at Final Presentation Evenings.

The recommendations should guide both male and female staff and provide for choice while maintaining the School's commitment to presenting a consistent image to the broader School community.